

## PROXY VOTING – IMPORTANT INFORMATION

The process for appointing a proxy and/or voting in connection with the Resolutions to be proposed at the Irish High Court convened shareholder meeting (the “Scheme Meeting”) and the extraordinary general meeting (the “EGM” and together with the Scheme Meeting, the “Meetings” and each a “Meeting”) depends on the manner in which you hold your Shares.

You can exercise your right to vote in the following ways:

1. If you are a certificated shareholder, by attending the Meetings in person or by appointing (either electronically or by returning a completed Form of Proxy in respect of each Meeting) the Chairman of the relevant Meeting or another person as a proxy to vote on your behalf;
2. If you hold your interests in the Company’s Shares through a participant account in the Euroclear Bank System (the “EB System”) by: (i) sending electronic voting instructions to Euroclear Bank via SWIFT or to EasyWay Corporate Actions; or (ii) sending a proxy voting instruction to Euroclear Bank to appoint a third party (other than Euroclear Nominees Limited (i.e. the nominee of Euroclear Bank) (“Euroclear Nominees”) or the Chairman of the Meeting) to attend and vote at each of the Meetings. There is no facility to offer a letter of representation or to appoint a corporate representative other than through submission of third party proxy appointment instructions; or
3. If you hold your interests in the Company’s Shares as CREST Depository Instruments (“CDIs”) in the CREST system by: (i) sending electronic voting instructions to Euroclear Bank via Broadridge Financial Solutions Limited (“Broadridge”); or (ii) appointing a proxy via the Broadridge Global Proxy Voting service. There is no facility to offer a letter of representation/appoint a corporate representative other than through the submission of third-party proxy appointment instructions through Broadridge.

The information set out in this document and in the notices convening the Meetings in respect of voting procedures for persons who hold their interests in the Shares of the Company as Belgian law rights through the EB System or as CDIs is for guidance only and such persons should consult with their stockbroker or other intermediary at the earliest opportunity for further information on the processes and timelines for submitting proxies and voting instructions for each of the Meetings through the respective systems. For voting services offered by custodians holding Irish corporate securities directly with Euroclear Bank, please contact your custodian.

### *Shareholders holding shares in certificated form*

Shareholders whose names appear on the Register of Members of the Company (i.e. those Shareholders who hold their Shares in certificated form and who therefore do not hold their interests in Shares through the EB System or as CDIs through CREST) will receive Forms of Proxy in respect of each of the Meetings by post. To be valid, the Forms of Proxy must be delivered in writing, together with any power of attorney or other authority under which it is signed or a certified copy thereof, to the Company’s Registrar, Link Registrars, (the “Registrar”), to PO Box 7117, Dublin 2, Ireland in the enclosed reply paid envelope or by hand during normal business hours to the Link Registrars Limited, Suite 149, The Capel Building, Mary’s Abbey, Dublin 7, D07 DP79, Ireland by not later than 10.00 a.m.

(Irish time) in the case of the Scheme Meeting and not later than 10.15 a.m. (Irish time) in the case of the EGM, on Tuesday, 6 June 2023.

Shareholders who wish to submit proxies by electronic means may do so up to the same deadline (i.e. not later than 10.00 a.m. (Irish time) in the case of the Scheme Meeting and not later than 10.15 a.m. (Irish time) in the case of the EGM, on Tuesday, 6 June 2023) by accessing the Registrars' website, [www.signalshares.com](http://www.signalshares.com) and entering CRH plc in the company name field. Shareholders who have any queries in relation to the proxy appointment process, do not receive a Proxy Form by post, or who wish to be sent paper copies of documents relating to the Meetings, should contact the Registrars (Tel. +353 1 553 0050). Additionally, the Registrar has launched a shareholder app: LinkVote+. It's free to download and use and gives shareholders the ability to access their shareholding record at any time and allows users to submit a proxy appointment quickly and easily online rather than through the post. The app is available to download on both the Apple App Store and Google Play, or by scanning the relevant QR code below.



#### *Further Information for Euroclear Bank Participants*

Persons who hold their interests in the Company's Shares through a participant account in the EB System ("EB Participants") can submit proxy appointments (including voting instructions) electronically in the manner described in the document issued by Euroclear Bank in January 2023 and entitled "Euroclear Bank as issuer CSD for Irish corporate securities" (the "Euroclear Bank Service Description"). EB Participants can either send:

- (a) electronic voting instructions to instruct Euroclear Nominees to either itself or by appointing the Chairman of the relevant Meeting as proxy to:
  - (i) vote in favour of all or a specific resolution(s);
  - (ii) vote against all or a specific resolution(s);
  - (iii) withhold their vote for all or a specific resolution(s); or
  - (iv) give discretionary vote to the Chairman of the relevant Meeting for all or a specific resolution(s); or
  
- (b) a proxy voting instruction to appoint a third party (other than Euroclear Nominees or the Chairman of the relevant Meeting) (who may be a corporate representative or the EB Participant themselves) to attend each of the Meetings and vote for the number of Shares specified in the proxy voting instruction by providing Euroclear Bank with the proxy details as requested in its notification (e.g. proxy first name, proxy last name, proxy address, nationality code).

Euroclear Bank will, wherever practical, aim to have a voting instruction deadline of one (1) hour prior to the Company's proxy appointment deadline, which, in the case of the Scheme Meeting, would be a deadline of 9.00 a.m. (Irish time) and, in the case of the EGM would be a deadline of 9.15 a.m. (Irish time), on Tuesday, 6 June 2023.

Voting instructions cannot be changed or cancelled after Euroclear Bank's voting deadline. There is no facility to offer a letter of representation other than through the submission of third party proxy appointment instructions.

EB Participants are strongly encouraged to familiarise themselves with the arrangements with Euroclear Bank, including the voting deadlines and procedures.

For voting services offered by custodians holding Irish corporate securities directly with Euroclear Bank, please contact your custodian.

*Further Information for the holders of CDIs ("CDI Holders")*

Euroclear UK & International Limited ("EUI"), the operator of CREST, has arranged for voting instructions relating to the CDIs held in CREST to be received via a third-party service provider, Broadridge. Further details on this service are set out on the "All you need to know about SRD II" in Euroclear UK & International webpage (see section CREST International Service – Proxy voting).

If you hold CDIs and wish to submit electronic voting instructions or proxy appointment instructions you must use the Broadridge Global Proxy Voting service. To avail of the voting service, you will need to complete the Meetings and Voting Client Set-up Form (CRT408) prescribed by Broadridge. Completed application forms should be returned to EUI (signed by an authorised signatory with another relevant authorised signatory copied for verification purposes) to the following email address: [eui.srd2@euroclear.com](mailto:eui.srd2@euroclear.com). Fully completed application forms will be shared by EUI with Broadridge. This will enable Broadridge to contact you and share further detailed information on the service offering and initiate the process for granting your access to the Broadridge platform. Broadridge will set a voting deadline by which time electronic voting instructions or proxy appointment instructions must be received by it for use at each of the Meetings. Broadridge's voting deadline will be earlier than Euroclear Bank's voting instruction deadline. Voting instructions cannot be changed or cancelled after Broadridge's voting deadline. There is no facility to offer a letter of representation/ appoint a corporate representative other than through the submission of third-party proxy appointment instructions through Broadridge.

CDI holders are strongly encouraged to familiarise themselves with the arrangements with Broadridge, including the voting deadlines and procedures and to take, as soon as possible, any further actions required by Broadridge in order that they may avail of this voting service.